## STURM, RUGER \& CD., inc.

## Annual Meeting

## April 24, 2007

The Company may, from time to time, make forward-looking statements and projections concerning future expectations. Such statements are based on current expectations and are subject to certain qualifying risks and uncertainties, such as market demand, sales levels of firearms, anticipated castings sales and earnings, the need for external financing for operations or capital expenditures, the results of pending litigation against the Company including lawsuits filed by mayors, attorneys general and other governmental entities and membership organizations, the impact of future firearms control and environmental legislation, and accounting estimates, any one or more of which could cause actual results to differ materially from those projected. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date made. The Company undertakes no obligation to publish revised forwardlooking statements to reflect events or circumstances after the date such forwardlooking statements are made or to reflect the occurrence of subsequent unanticipated events.

## Communications Policy

## Investment Community Communications Policy Effective November 1, 2006

To balance our desire to maintain and cultivate investor interest and confidence in the

Company with our limited resources and our need to abide by Regulation FD, we have
adopted the following communications policy:

1. No meetings will be held with individual investors or analysts.
2. No financial forecasts or earnings guidance will be given.
3. We anticipate implementing quarterly conference calls in late 2007 or early 2008.
4. We will consider presenting at appropriate investor conferences starting in 2008.

## Investment Highlights

- Leading Firearms Brand
- Experienced, Dynamic Board of Directors
- Strong Management Team
- Strong Market Position in Rifles, Revolvers and Pistols
- Strong Balance Sheet: Well positioned to take advantage of business opportunities as they arise
- Improving Earnings

NYSE: RGR

## Company Profile

- Trailing 12 Months Sales of $\$ 168.6$ million
- Manufacturing Facilities in Newport, NH \& Prescott, AZ
- Corporate Office in Southport, CT
- 1,100 Non-Union Employees
- Steel Castings - sell to 26 other Firearms Manufacturers
- Firearms Products

| Rifles | $\frac{\text { Pistols }}{}$ | Shotguns <br> Simfire |
| :--- | :--- | :--- |
| Over \& Under <br> Autoloading <br> Bolt Action | Centerfire | Side-by-Side | | Single Action |
| :--- |
| Double Action |
| Black Powder |

- 2-Step Distribution - sell to 16 wholesale distributors
- 300 Catalog SKUs


## Management Team

## Michael Fifer <br> Chief Executive Officer

With Ruger for 7 months - Age 50
Former EVP Mueller Industries (NYSE: MLI)
Former President North American Operations at Watts Industries (NYSE: WTS)

- BS in Physics from the U.S. Naval Academy
- MBA from the Harvard Business School



## Stephen Sanetti

## President, Vice Chairman, General Counsel

With Ruger for 28 years - Age 57
Currently serves on the Executive Board of National Shooting Sports Foundation (NSSF)

Currently serves on Executive Board of Sporting Arms \& Ammunition Institute (SAAMI)

2004 - Recipient of Shooting Industry Academy of Excellence Award

1993-2001 - Chairman of the Legislative and Legal Affairs Committee of SAAMI

1988 _ 2000 _ Director of Product Liability Advisory Council (PLAC)

- BA in History with Honors from Virginia Military Inst.
- JD from Washington \& Lee University


## Management Team



## Tom Dineen <br> Chief Financial Officer, Treasurer

With Ruger for 10 years - Age 38
Former Audit Manager at KPMG LLP

- BS in Accounting from Boston College


## Management Team

Robert Stutler
Vice President of Prescott Operations

With Ruger for 20 years - Age 63
Major, US Marine Corps (Ret.)

- Associate Degree in Firearms Design, Colorado

School of Trades

## Management Team

## Tom Sullivan <br> Vice President of Newport Operations

With Ruger for 9 months - Age 47
Former VP Lean at IMI Norgren for 10 years - has extensive experience in supply chain, manufacturing and product development. He has been a student and teacher of the Toyota Production System for the last 15 years.

- BS in Mechanical Engineering from the Illinois Institute of Technology (IIT)
- MS in Mechanical Engineering from the Massachusetts Institute of Technology (MIT)
- MBA from the University of Chicago's Graduate School of Business


## Management Team



## Chris Killoy <br> Vice President of Sales \& Marketing

With Ruger for 4 months + 15 months - Age 48
18 years in Firearms Industry
Former GM at Savage Range Systems
Former VP of Sales \& Marketing at Smith \& Wesson
Formerly with GE Aerospace
Major, USAR (Ret.)

- BS from U.S. Military Academy


## Management Team



Leslie Gasper Corporate Secretary

With Ruger for 33 years - Age 29 and holding...

- Associate of Arts from Fairfield University


## First 180 days - Restructuring

- Ruger Investment Casting (RIC) Closure
- SKU (Stock Keeping Units) Rationalization
- Order Management / Production Control Process Rationalization
- Reduction in Force (RIF)
- Surplus Assets
- Improved Material Management
- Financial Benefit


## First 180 days - Restructuring

## Ruger Investment Casting ("RIC") Closure

- December 2006 - Titanium casting ceased operations
- March 2007 - Post-casting work completed
- Sale of titanium product continues through $4^{\text {th }}$ quarter 2007 (approx. $\$ 512,800$ )
- February 2007 - Steel casting ceased operations

- March 2007 - Post-casting work completed
- Sale of steel product continues through $4^{\text {th }}$ quarter 2007 (approx. $\$ 8,800$ )
- Transition of steel casting operations from RIC (Arizona) to Ruger's Pine Tree Castings (New Hampshire)
- First castings received at Prescott Firearms in March 2007 from Pine Tree Castings
- Heat treat operations of RIC retained and transferred to Prescott Firearms


## First 180 days - Restructuring

## SKU (Stock Keeping Units) Rationalization

- Simplified product line for trade customers and end users
- Eliminated low volume / low margin items
- Ensured that profitable niche markets are still served
- 48 SKUs added for new products, calibers, etc.
- Ongoing review of product lines


## First 180 days - Restructuring

## Order Management / Production Control Process Rationalization

- "Annual" one-time order eliminated
- Replaced with standard order process
- Distributors place firm, non-cancelable orders as needed
- Distributors submit rolling 90-day forecast of projected needs
- Sales, Inventory and Operations Planning (SIOP) implemented
- Long-term goal is to ship 100\% of cataloged items in 24 hours from finished goods inventory
- Results to date:
- Demand significantly exceeding supply
- Safety stock levels established - but not yet filled


## First 180 days - Restructuring

## Reduction in Force ("RIF")

- December announcement - projected $\$ 6$ million annualized savings, $\$ 3$ million one-time severance charges
- Progress to date:
- Newport - Voluntary RIF
- 57 people accepted
- Primarily indirect positions
- $\$ 2.3$ million annualized savings
- $\$ 0.9$ million one-time severance expense
- Prescott - RIC Shutdown
- 83 people accepted
- 81 hourly, 2 salary

- $\$ 1.1$ million annualized savings included in RIC closure estimates


## First 180 days - Restructuring

Surplus Assets

- RIC Equipment
- Surplus equipment assets sold for $\$ 1.4$ million
- Pursuing sale of remaining titanium equipment
- Pursuing sale of remaining factory equipment
- $\$ 0.5$ million book value remaining
- RIC Materials
- Excess titanium material sold for $\$ 5.1$ million
- Pursuing sale of remaining titanium material - \$0.8 million book value
- Non-Manufacturing Asset Sales
- 43 parcels of real property in New Hampshire - $\$ 7.3$ million
- Real property in Arizona - $\$ 5$ million
- Marketing 3 additional properties
- Artwork - $\$ 0.2$ million


## First 180 days - Restructuring

Improved Material Management

- Steady reduction in raw materials, work in process, and finished goods



## Before and After Inventory Reduction



## First 180 days - Restructuring

## Balance Sheet

|  | March 31, | June 30, |  |
| :---: | :---: | :---: | :---: |
|  | 2007 | 2006 | Inc(dec) |
| Cash and equivalents | 54,064 | 31,648 | 22,416 |
| Accounts receivable | 17,171 | 16,128 | 1,043 |
| FIFO inventory | 66,485 | 112,669 | $(46,184)$ |
| LIFO reserve | $(51,821)$ | $(62,266)$ | 10,445 |
| Net inventory | 14,664 | 50,403 | $(35,739)$ |
| Net plant, property and equipment | 22,610 | 22,674 | (64) |
| Other assets (includes real estate) | 19,011 | 22,189 | $(3,178)$ |
| Total assets | 127,520 | 143,042 | $(15,522)$ |
| Total liabilities | 32,058 | 28,578 | 3,480 |
| Total stockholders' equity | 95,462 | 114,464 | $(19,002)$ |
| Total liabilities and stockholders' equity | 127,520 | 143,042 | $(15,522)$ |

## First 180 days - Restructuring

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## Ruger Business System

- Ruger is implementing a business system that relentlessly pursues the elimination of all non-value-added activities from every business process with the ultimate goal of providing World-Class quality, delivery and service to its customers at the lowest possible cost.



## Ruger Business System



## Strategy Deployment

- Bill Ruger, Sr. set the direction for the Company for 50+ years
- New management team
- First priority - fix the base business
- Develop and implement a strategy for the future
- Initial tool used will be Strategy Deployment
- Strategy Deployment
- Step-by-step planning, implementation, and review process for
managing change during the lean transformation
- Next steps
- Set breakthrough objectives
- Identify strategies to achieve the objectives
- Prioritize and resource the specific initiatives for the upcoming year


## Ruger Business System



## Operational Excellence (Kaizen)

## The elimination of waste

- Over-production
- Waiting
- Transportation
- Over-processing
- Inventory
- Motion
- Defects/Rework
- People Utilization

Producing more or faster than needed
Idle time created when people wait for things
Movement of information or material
Additional effort which adds no value or is not required

Any supply in excess of customer (internal and external) requirements necessary to produce goods or services just-in-time

Any movement of people or machines
Effort spent in not doing it correct the first time
Not engaging everyone in improving the business

## Single Action Receiver - Before Kaizen



## Single Action Receiver - After Kaizen



## Receiver Improvements

- Floor space required was 1,178 sq. ft.
- Now 851 sq. ft. = 28\% Reduction
- Walking Distance was 1359'
- Now 76' = 94\% Reduction
- Part transport distance was 3,781'
- Now 937' = 75\% Reduction
- Throughput time was over 2 months.
- Now will be 3 days = 93\% Reduction


## Barrel Receiver Area - Before Kaizen



## Barrel Receiver Area - After Kaizen



## Barrel Receiver Improvements

- Floor space required was 762 sq. ft.
- Now 319 sq. ft. = 58\% Reduction
- Walking Distance was 495'
- Now 58' = 88\% Reduction
- Part transport distance was 807'
- Now 86' = 89\% Reduction


## Scope Ring Cell Formed



- Issue: Scope rings were manufactured in batches on 5 different machines in various locations
- Countermeasure: Develop a scope ring cell to machine parts complete in one area.

Batch processing through 6 operations reduced to 3 piece flow.
WIP reduced from over $4,000-5,000$ units to 9

## Scope Ring Cell - Improvements

- Space Required was 533 sq. ft. Now 160 sq. ft.
- 70\% Reduction in Floor space
- Walking Distance was 741' now 12'
- 98.5\% Reduction in Walking
- Past Volume per day 800-1000 units with 7 people
- Now 1,300-1,500 units per day with 4 people
- Productivity increased from 143 to 350 per person.
- 144\% Increase in Productivity


## Torque Bench Improvement - 5S



Before kaizen Torque Bench


## Ruger Business System



## Organic Growth

- Aggressive new product development
- Line extensions in existing firearms category
- New opportunities for licensing and accessory sales
- Renewed emphasis on niche Special Runs and Limited Editions




Mini-14 Target Rifle


M77 Hawkeye African in . 375 Ruger


M77 Hawkeye Alaskan in . 375 Ruger


22/45 Mark III Hunter

.44 Mag. Redhawk


The Cowboy Pair Engraved New Vaqueros

## 

Ruger ${ }^{\otimes} 50$ th Anniversary Matched Set .357 \& . 44 Magnum


Matched Set
50 th Anniversary Blackhawks

## Ruger Business System



## Ruger Business System



## Build and Leverage Brand

## STURM, RUGER \& CO., nc.




2007 Catalog - New Look and Feel

RUGER ${ }^{\circ}$ M $77^{\circ}$ HAWKEYE WRIFLES


New Marketing Pieces

## Build and Leverage Brand



New Website

## Build and Leverage Brand

(9) TU E CiE ARMS MAKERS FOR RESPONSIBLE CITIZENSQ

Firearms

- Product Service
- News \& Resources

On-IIne Store
$\stackrel{\rightharpoonup}{1}$

## RUGEER'S ADVENTURES on VERSUS Mm

## Ruger's Adventures on VERSUS ${ }^{\text {w }}$



Ruger's Adventures on VERSUS ${ }^{\text {TM }}$ celebrates the world's best hunting by taking viewers along on some of the planet's finest big game and bird hunting adventures. From the peaks of the Rockies to the tundra of Patagonia, this series showcases the drama and excitement that is the hallmark of the hunting life.

Along the way, viewers meet hunting experts... from guides and professional hunters to industry insiders... who will share a wealth of information to help viewers become better hunters. Regular
departments on hunting strategies, sporting history and classic names in hunting will round out this fast-paced, action-filled series.

Selected episodes of Ruger's Adventures are shown below. Visit VERSUS ${ }^{\text {tM }}$ at www.versus.tv for an up-to-date schedule.


## Build and Leverage Brand

@ RUGERR www.rugerphoto.com


## Build and Leverage Brand

- Licensing Initiatives
- Apparel and Accessories
- Editorial Placement



## Ruger Business System



## Ruger Business System



## Enhanced Financial Reporting

- Financial Statements
- Balance Sheet
- Added LIFO and E\&O reserve detail
- Full cash flow statement included in Form 10-Q
- Management's Discussion and Analysis (MD\&A)
- Simplified wording to make it easier to read
- Detailed gross margin table
- Detailed discussion of accounting charges including:
- LIFO, E\&O, Product Liability, Overhead Rate Change
- Backlog in 10-Q
- Discussion of E\&O Reserve Methodology


## Enhanced Financial Reporting

- Form 10-K
- Conformed litigation and legislation disclosures w/ introductory parenthetical ( 2 places in the 10-Q and 3 places on the $10-\mathrm{K}$ )
- Accounts receivable table for top 4 customers
- Sales table for top 4 customers


## Impact of Q1 Inventory Reduction

Balance Sheet Impact
Inventory Reduction $\$ 16.5$ million
Operating Cash Flow $\$ 17.3$ million*
*Does not include $\$ 7.3$ million from asset sales

## Income Statement Impact

First Quarter
External Sales
Internal Sales
Total Sales

Pine Tree

- 7\%
-68\%
-46\%

Favorable reduction in firearm WIP requires deliberate underutilization of the foundry, resulting in an expected, unfavorable impact on short-term earnings.

Financial Metrics

|  | First Quarter |  |  |  | Trailing 12 Months |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2007 |  | 2006 |  | March 2007 |  | March 2006 |  |
| Revenues |  |  |  |  |  |  |  |  |
| Firearms | \$ 43,669 | 90\% | \$ 40,825 | 86\% | \$ 141,954 | 84\% | \$ 134,530 | 85\% |
| Castings | 4,787 | 10\% | 6,602 | 14\% | \$ 26,695 | 16\% | \$ 23,359 | 15\% |
| Total | \$ 48,456 | 100\% | \$ 47,427 | 100\% | \$ 168,649 | 100\% | \$ 157,889 | 100\% |
|  |  |  |  |  |  |  |  |  |
| Gross margin | \$ 15,563 | 32\% | \$ 10,023 | 21\% | \$ 29,406 | 17\% | \$ 24,554 | 16\% |
|  |  |  |  |  |  |  |  |  |
| Operating profit | \$ 7,915 | 16\% | \$ 2,296 | 5\% | \$ 5,339 | 3\% | \$ (2,509) | -2\% |
|  |  |  |  |  |  |  |  |  |
| EBITDA | \$ 14,547 | 30\% | \$ 3,539 | 7\% | \$ 16,703 | 10\% | \$ 2,876 | 2\% |
|  |  |  |  |  |  |  |  |  |
| Cash flow from operations (a) | \$ 18,083 | 37\% | \$ 4,743 | 10\% | \$ 43,559 | 26\% | \$ 5,288 | 3\% |
|  |  |  |  |  |  |  |  |  |
| Sales per employee | \$ 184 |  | \$ 155 |  | \$ 160 |  | \$ 129 |  |
|  |  |  |  |  |  |  |  |  |
| Inventory Turns | 1.85 |  | 1.38 |  | 1.96 |  | 1.23 |  |
|  |  |  |  |  |  |  |  |  |
| Share price | \$ 13.45 |  | \$ 7.98 |  | \$ 13.45 |  | \$ 7.98 |  |
|  |  |  |  |  |  |  |  |  |
| Market capitalization | \$304,495 |  | \$214,750 |  | \$ 304,495 |  | \$ 214,750 |  |
|  |  |  |  |  |  |  |  |  |
| EBITDA trading multiple | 5.2 |  | 15.2 |  | 18.2 |  | N/M |  |
|  |  |  |  |  |  |  |  |  |
| (a) Does not include cash generated from the sale of non-operating assets of \$7,300 in March of 2007. |  |  |  |  |  |  |  |  |

## Financial Metrics

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Financial Metrics

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Financial Metrics


## Inventory Balance

(Dollars in millions)


## Cash Position

March 31, 2007 Cash Balance
$\$ 54.1$ million
Possible Uses of Cash
-Acquisitions
-Stock Buyback
-Special Dividend
-Regular Quarterly Dividend

## Investment Highlights

- Leading Firearms Brand
- Experienced, Dynamic Board of Directors
- Strong Management Team
- Strong Market Position in Rifles, Revolvers and Pistols
- Strong Balance Sheet: Well positioned to take advantage of business opportunities as they arise
- Improving Earnings

NYSE: RGR

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